

Enagás, the first utilities company in Spain to receive the highest rating for work-life balance

- Enagás is the first company in its sector in Spain to achieve an A+ rating for excellence in work-life balance, according to the EFR model for work-life balance promoted by the Fundación Másfamilia.
- Enagás has been an EFR-certified company since 2007 and has a comprehensive management plan that includes more than 120 measures to promote work-life balance, co-responsibility and equal opportunities.

Madrid, 11 November 2022. Enagás has been awarded the highest score, Level A+ for Excellence in work-life balance according to the EFR (Family Responsible Company) management model of the Fundación Másfamilia.

Enagás is the first energy company in Spain to achieve this category among the more than 1,000 companies certified worldwide.

This acknowledgement highlights the leading role that Enagás plays in managing the balance of the personal, family and professional lives of its team and to a corporate culture based on flexibility, responsibility and mutual respect and commitment.

The company has a comprehensive management plan with more than 120 specific measures and actions. These include teleworking, a family support programme, a personalised flexible remuneration plan and flexible working hours to facilitate the working performance of its professionals.

Javier Perera, People and Transformation General Manager at Enagás, explains that “having a comprehensive management plan is essential for the company in order to balance different aspects of its employees’ lives, promote shared responsibility, and encourage work-life balance and equal opportunities”.

Roberto Martínez, Director of the Fundación Másfamilia, points out that “Enagás has always been a role model in this area, from which both we and the EFR community have been constantly learning”. The management of Enagás is very committed to employees and their quality of life. Work-life balance is seen as a way of balancing a genuine interest in the people who work there with the necessary sustainability of their professional activities.”

Enagás has been an EFR-certified company since 2007 and has participated in the Fundación Másfamilia Telework Charter since 2020.

The EFR certificate, launched by Fundación Másfamilia, aims to help companies address the work-life balance needs of their professionals and improve the employer brand associated with the concepts of flexibility, work-life balance, equilibrium and innovation.

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