



BOARD OF DIRECTORS. COMPOSITION.

Name or corporate name of Director	Representative	Date of Birth	Position on the Board	Date of first appointment	Date of last appointments	Type of Director
Antonio Llardén Carratalá		March, 9 1951	Chairman	April 22, 2006	30/04/2010 25/03/2014 22/03/2018 31/03/2022	Other external director
Arturo Gonzalo Aizpiri		June 6 1963	Chief Executive Officer	February 21, 2022	21/02/2022	Executive
María Teresa Costa Campi		July 31 1951	Director	March 31, 2022	31/03/2022	Independent
Ana Palacio Vallelersundi ¹		June, 22 1948	Director	March 25, 2014	22/03/2018 31/03/2022	Independent Leader
Santiago Ferrer Costa		September, 13 1971	Director	October 15, 2018	29/03/2019 30/03/2023	Proprietary
Clara Belén García Fernández- Muro		November 18 1974	Director	March 31, 2022	31/03/2022	Independent
Manuel Gabriel González Ramos		October 13 1966	Director	March 31, 2022	31/03/2022	Independent
Sociedad Estatal de Participaciones Industriales (SEPI)	Bartolomé Lora Toro	February, 06 1959	Director	April 25, 2008	30/03/2012 18/03/2016 30/06/2020 21/03/2024	Proprietary
David Sandalow		4 April 1957	Director	March 31, 2022	31/03/2022	Independent
Eva Patricia Urbez Sanz		June, 25 1972	Director	March 29, 2019	29/03/2019 30/03/2023	Independent
José Blanco López		6 February 1962	Director	June 30, 2020	30/06/2020 21/03/2024	Independent
José Montilla Aguilera		15 January 1955	Director	June 30, 2020	30/06/2020 21/03/2024	Independent
Cristóbal José Gallego Castillo		1 January 1982	Director	June 30, 2020	30/06/2020 21/03/2024	Independent
Natalia Fabra Portela		27 December 1975	Director	27 May 2021	27/05/2021	Independent
María Teresa Arcos Sánchez		28 December 1967	Director	27 May 2021	27/05/2021	Independent

¹ The Board of Directors on 19th May 2014 agreed to appoint Ms. Ana Palacio Vallelersundi, "Independent Leader Director".