Disclosure of Inside Information



Pursuant to the provisions of article 226 of the Consolidated Text of the Securities Market Act, Enagás, S.A. (hereinafter Enagás or the Company) announces the following:

Disclosure of Inside Information

Madrid, 21 February 2022.

The Enagás Board of Directors today approved the appointment of Arturo Gonzalo Aizpiri as the company's Chief Executive Officer.

Antonio Llardén will continue as the non-executive Chairman and as the Chairman of the company's Board of Directors.

At its ordinary meeting held today, the Enagás Board of Directors approved the appointment by co-option of Arturo Gonzalo Aizpiri as an Executive Director of Enagás to replace Marcelino Oreja Arburúa, at the proposal of the Chairman, Antonio Llardén.

The Chairman of Enagás, Antonio Llardén, has announced that, in line with international best practices in corporate governance, he has decided to hand over his executive duties to the new Chief Executive Officer. Llardén will continue as the non-executive Chairman and Chairman of the Board of Directors. This decision, which has been approved by the Board of Directors, completes the process undertaken in 2012 when the position of Chief Executive Officer was incorporated into the company.

Arturo Gonzalo Aizpiri has extensive experience in the energy sector, especially in the regulatory and environmental fields, and his profile fits the needs of the company at this time of transition, in which European regulatory issues will be decisive in the company's future, as well as the definition of the role of TSOs in the decarbonisation process.

He holds a doctorate cum laude in Chemical Sciences from the Complutense University of Madrid, and during his career, he has held positions of the highest responsibility in the private and public sectors.

He has been a member of the Repsol team since 1990, where he has held senior management positions, including General Manager of People and Organisation and General Manager of Communication, Institutional Relations and Chairman's Office, and was also responsible for the Audit, Control and Risk areas. In addition, throughout his extensive professional experience, he has been responsible for Research, Environment and Quality.

In the public sector, he has been Director General of the Environment Agency of the Community of Madrid, Director General of Environmental Policy and Secretary General for the Prevention of Pollution and Climate Change in the Ministry of the Environment of the Spanish Government.

Disclosure of Inside Information



He has also been President of the Spanish Committee of the World Energy Council and Vice-President of the Spanish Energy Club.

Other agreements

The Board of Directors has decided to propose the renewal of Antonio Llardén Carratalá and the ratification of Arturo Gonzalo Aizpiri as directors to the company's next General Shareholders' Meeting, to be held on 30 and 31 March.

Furthermore, at the proposal of the Sustainability, Appointments and Remuneration Committee, the Board of Directors has decided to propose to the General Shareholders' Meeting the renewal of Ana Palacio as an independent director and the appointment (also as independent directors) of David Sandalow, María Teresa Costa Campi, Manuel Gabriel González Ramos, and Clara García Fernández-Muro to replace Ignacio Grangel, Antonio Hernández-Mancha, Isabel Tocino and Gonzalo Solana whose terms of office expire in 2022.

With these proposals to the General Shareholders' Meeting, the company will implement the most demanding international and national recommendations in the field of Corporate Governance. It will have a non-executive Chairman and a CEO, the number of women on the Board of Directors will exceed 40%, more than 70% of directors will be independent; and a certain renewal of directors is carried out to tackle the new challenges that the company faces in the decarbonisation process in the coming years, while also giving continuity to its key role as TSO and operator of energy infrastructures.

The notice convening the General Shareholders' Meeting will be published in the next few days.

Board's thanks to Marcelino Oreja Arburúa

Marcelino Oreja Arburúa has served as Chief Executive Officer of Enagás since 2012. The Enagás Board of Directors has acknowledged and thanked Marcelino Oreja for his work over the years, during which the company, among other challenges, has undertaken an internationalisation process that has led it to have a presence in seven countries.

Investor Relations Department

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